



THE POLICY BRIEF

Shelby County Board of Education Internal Board Operations Committee Update



POLICY DISCUSSION JUNETEENTH AND DISTRICT HOLIDAYS

The Shelby County Schools recognizes certain days as holidays and pays employees for time off on these days in accordance with the eligibility requirements. However, certain employees (such as security employees) may be required to work on a holiday and will be paid in accordance with guidelines established by the Superintendent or designee. Pay for holidays observed by the District shall be based on the primary work schedule of the employee.

MEETING SUMMARY

On November 2, the Internal Board Operations (IBO) Committee met to discuss various updates including an overview of the Biennial Review Process, Policy Discussion of Juneteenth and District Holidays, ELL/SPED, and MWBE.

All full-time permanent twelve (12) month employees (exempt and non-exempt), except as otherwise provided in an employment contract, shall receive an additional designated paid holiday (Juneteenth) as indicated below:

PROPOSED NEW HOLIDAY SCHEDULE

Memorial Day	1 day
July 4th	1 day
Labor Day	1 day
Veterans Day	1 day
Thanksgiving	2 days (Thanksgiving Day and day after)
Winter Break	7 days
MLK Jr., Birthday	1 day
Spring Break	2 days
Good Friday	1 day
Juneteenth	1 day

STAY INFORMED

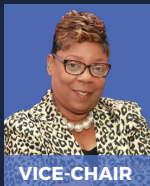
The Policy Office develops, communicates, provides training on and evaluates District policies/rules and regulations and conducts research aligned with and in support of the District's mission, vision, goals and core beliefs and commitments. [Click here](#) to visit the SCS Board Policy page to stay informed about proposed new policies and other valuable information.

Committee Chair
Sheleah Harris

SCS BOARD MEMBERS



Michelle Robinson McKissack
District 1



Althea Greene
District 2



Stephanie P. Love
District 3



Kevin Woods
District 4



Sheleah Harris
District 5



Shante K. Avant
District 6



Miska Clay Bibbs
District 7



William "Billy" Orgel
District 8



Joyce Dorse Coleman
District 9

For more information and to review the details of the committee reports, [click here](#).

Committee meetings are for Board members to have in-depth discussions with District leadership on specific topics and provide feedback/input on items that affect the District. There are no official actions or votes during these meetings.